

Annual Report
CREA
1 April 2005 – 31 March 2006

CREA is a not-for-profit organisation, founded in India in the year 2000. A global organisation based in India, CREA works to make human rights an effective tool for social change and to integrate human rights mechanisms, awareness and principles into the fabric of society.

CREA's Vision

CREA believes that every woman, regardless of her status in life, has an inherent right to dignity and to enjoy this dignity, her human rights must be affirmed.

CREA's Mission

CREA empowers women to articulate, demand and access their human rights by enhancing women's leadership, strengthening civil society organisations, influencing social movements and creating networks for social change.

Initiatives

To achieve its mission, CREA works through four initiatives:

- New Voice, New Leaders
- Expanding Discourses
- Creative Learning
- Public Education and Advocacy

CREA's Convictions

Women have the ability to assert their rights and emerge as leaders

All women, irrespective of their status, have the inherent capacity to take responsibility for and make choices about their lives.

Information is power

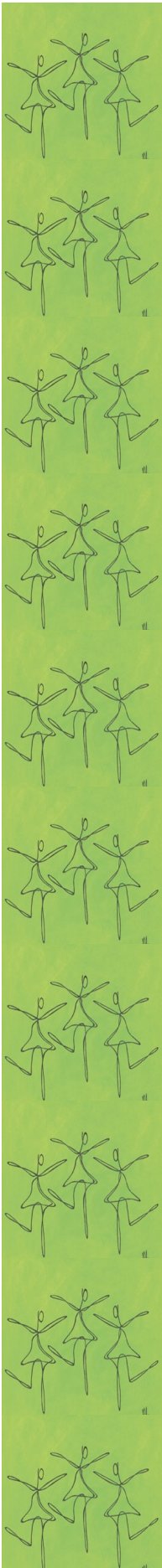
Access to information and knowledge about political, economic, social and cultural structures increases women's control over their lives.

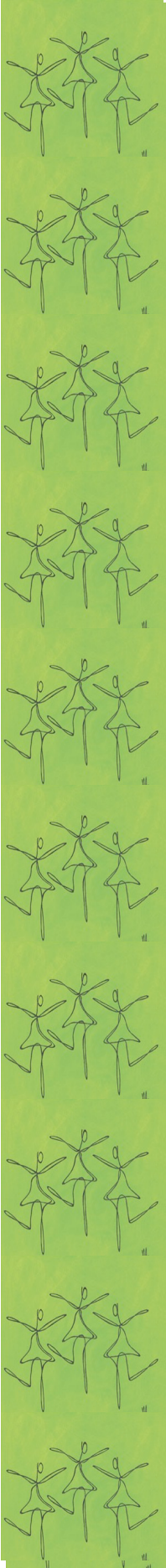
Questioning leads to change

Creating a culture of questioning strengthens women's ability to challenge and change the structures that keep them silent.

Working in partnership creates synergy

A collective and collaborative process that connects individuals and organizations with each other enhances learning and action in a mutually beneficial way.





NEW VOICES, NEW LEADERS

The objective of this initiative is to build the leadership capacities of women to add new voices to processes of social change.

Activities

- Conduct leadership institutes on issues of sexuality, gender and human rights
- Develop resource materials in local languages
- Provide training to women leaders working in community based organisations

Ibtida

(Urdu for 'the beginning', group of community based organisations partnering with CREA for training)

Objectives:

- To enhance the leadership capacities of grassroots organisations to challenge power structure that oppress women.
- To encourage the integration of human rights analysis in work done by grassroots organisations at the community level as well as strategies that seek to impact public policy and foster long term social change.
- To create spaces for grassroots organisations to share strategies and form networks and collaborations.
- To enable new and previously excluded voices to be included in processes of social change.

Description:

CREA partners with fifteen organisations from Hindi-speaking areas to provide learning opportunities to and enhance leadership capacities of two staff members from each organisation. CREA has organised training workshops for the group on varied issues as required by the partners, such as gender and patriarchy, reproductive health, advocacy, process documentation, communalism, and sexuality.

Activities (2005-06):

- Visit to Bihar to meet with new groups (April)
- Human Rights training (May)
- Communalism training (July)
- Three partners attended the 10th International Women Health Meeting (September)
- Study tour to MASUM (November)
- Evaluation of all Ibtida members (December)
- Workshop on Gender and Sexuality (March 2006)
- Visit to 3 Ibtida partner organisations in UP and Jharkhand (March and June)

Sexuality and Rights Institute in India

Objectives:

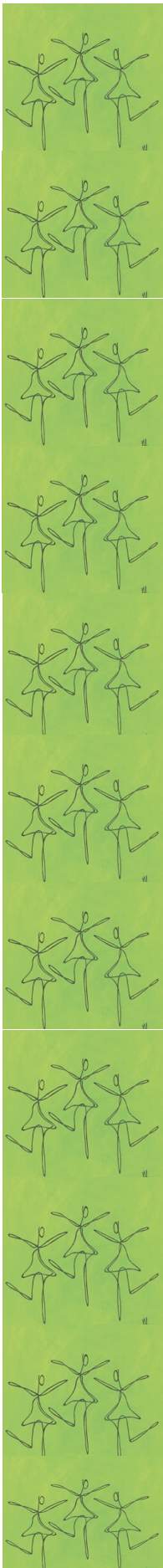
- To enable participants develop a conceptual understanding of the fields of sexuality and human rights and of their connections with each other and with issues of gender and health.
- To build analytical skills of participants to critically examine how various programs, strategies and practices in the field of sexual and reproductive health affirm or violate the rights of individuals.
- To create a new generation of leaders who will incorporate concepts from these four interrelated fields into planning and working on issues of reproductive and sexual health and rights.

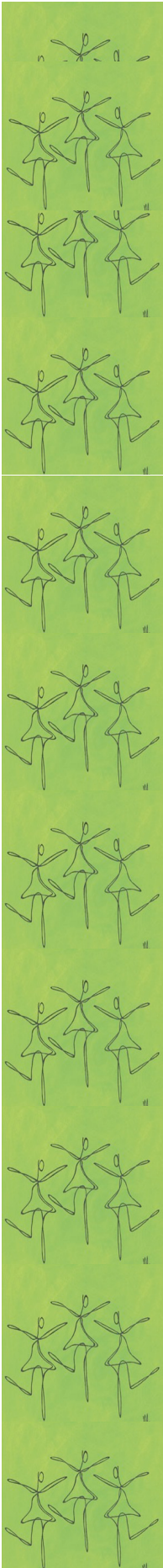
Description:

This annual two-week long residential course, organised by CREA in collaboration with TARSHI (Talking about Reproductive and Sexual Health Issues) focuses on a conceptual study of sexuality. It examines the interface between sexuality and rights and links with the related fields of gender and health. It also guides participants to critically examine how various programs, strategies and practices in the field of sexual and reproductive health affirm or violate the rights of individuals.

Activities (2005-06):

The fifth Sexuality and Rights Institute was conducted in January 2006 in Pune, India with seventeen participants. The participant profile included many working on specific issues of sexuality such as issues of same sex desiring people, rights of people living with HIV/AIDS, and others from organisations working on issues of violence against women, reproductive health and child rights. The faculty included: Radhika Chandiramani, Manisha Gupte, Alice Miller, Geetanjali Misra, Dilip Menon, Janet Price, Meena Seshu, Carole Vance and Shohini Ghosh.





Institute for Rights, Activism and Development in South Asia

Objectives:

- To enhance the understanding of formal and informal applications of rights based approaches to development work
- To create a space which articulates the full spectrum of civil, political, economic, social and cultural rights using an analysis that is feminist and from the global South
- To enhance the capacities of women in development to examine issues in the South Asian context
- To facilitate experience sharing among participants and faculty members through discussion groups at the Institute as well as through the e-group
- To enable women working in development in South Asia to network with each other

Description:

This is an annual week-long Institute that aims to build participants' understanding of basic principles of human rights and uses of the rights based approach in the field. Participants are women working in development and rights; they get the opportunity to understand the usage of rights based approaches in the context of work on issues of reproductive rights and health, sexuality and sexual rights, armed conflict, Dalit issues, HIV/AIDS and social movements.

Activities (2005-06):

The third Institute for Rights, Activism and Development was held in March 2007 in Pune, India. The Institute was open to applicants from India. The faculty included: Suneila Abeysekara, Sahba Hussain, Joy Liddicoat, Martin Macwan, Pramada Menon, and Meena Seshu.

Hindi Publications

- *report on training workshop on feminism, gender and patriarchy*
- Training manual on violence against women '*Mahilaon ke Prati Hinsa*' (Sep 2005)
- Training manual on gender, *Gender va Pitrasatta par Prashikshan*.

EXPANDING DISCOURSES

The objective of this initiative is to expand discourses, encourage debate and discussion that contribute to knowledge and scholarship in the fields of sexuality, gender, and human rights.

Activities

- Develop and produce informational resources that explore theory and practice
- Write and edit books, reports and papers
- Convene thematic meetings on women's human rights to bring forth perspectives from organisations based in the global South

"Sexuality, Gender and Rights: Exploring Theory and Practice in South and Southeast Asia" : Edited by Geetanjali Misra and Radhika Chandiramani

Objectives:

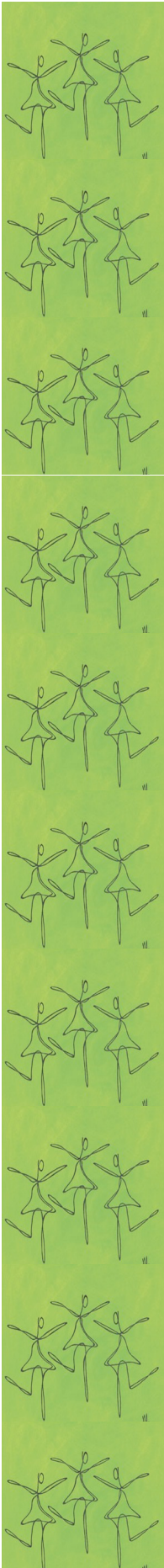
- Define sexuality from a broad perspective rather than defer to narrow conceptions in relation to HIV or identity alone;
- Substantiate theoretical claims of the links between sexuality, gender and rights with practical examples and insights from organisations based in South and South East Asia.

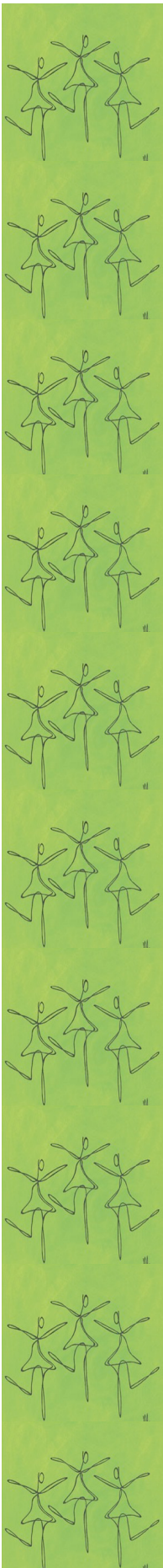
Description:

The book - Sexuality, Gender and Rights: Exploring Theory and Practice in South and South East Asia - explores how organisations in South and South East Asia make links between theory and practice in their work on sexuality, gender and rights.

Activities (2005-06)

Sexuality, Gender and Rights: Exploring Theory and Practice in South and South East Asia, edited by Geetanjali Misra (CREA) and Radhika Chandiramani (TARSHI), was published by Sage in September 2005 in India, the U.K. and the U.S. This book was launched at the AWID Forum in October 2005.





Building Alliances for Globalizing Women's Human Rights:

Objectives:

- to discuss the intersections of women's human rights with various social movements.
- To highlight perspectives from the global South in various social movements.

Description:

This initiative is founded on the understanding that social movements can connect globally, share strategies and learn from each other. Through a series of four global dialogues, social change makers working on diverse issues across the global South come together to discuss the intersections of women's human rights with their field of work. A unique feature of these global dialogues is the fact that they bring to the fore perspectives from the global South and are facilitated by organisations from the global South.

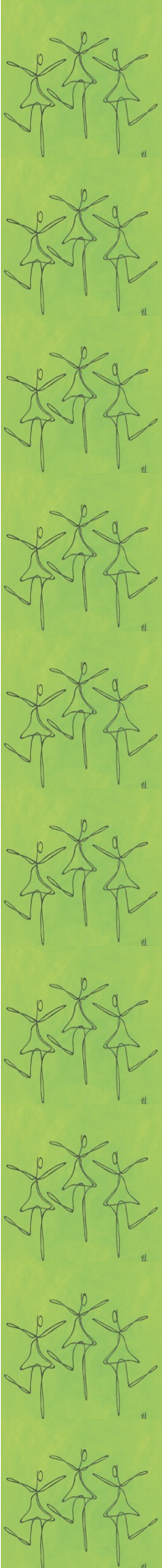
Activities (2005-06):

CREA in collaboration with AWID organized a global dialogue titled "Searching for Spaces: Women's Human Rights in Social Movements" in October 2005. This dialogue brought together participants who represent diverse movements such as the labor, development, dalit, peoples', women's, health, sexuality, human rights, and indigenous peoples' movements. The dialogue explored how different social movements understand and address women's human rights, the challenges they face and the progress they have made in working on these issues.

CREA in collaboration with Women's Health and Human Rights Advocacy Initiative (WHHRAI), Women Living Under Muslim Laws, AWID, and Shirkat Gah Women's Resource Center conducted a project called "Models of Resistance: Victims as Leaders". An advocacy meeting was held in October 2005 in Bangkok before the AWID 10th International Forum on Women's Rights and Development. It included women "victims" from places where fundamentalist violence or human rights violations have occurred and was met with creative resistance by victimized women. The countries represented were India, Rwanda, Sri Lanka and the U.S. Approximately 26 participants from 10 countries attended the meeting.

Publications:

- A Conversation on Sexual Rights in India (Feb 2005).
- 'Building Alliances Globally to End Violence Against Women'- First Dialogue under the Global Dialogue Series (Oct 2005)
- Adolescent Sexual and Reproductive Health and Rights in India. Working Paper: December 2005 (Feb 2006)



CREATIVE LEARNING

The objective of this initiative is to develop creative learning processes that enable activists and policy makers to broaden their understanding and network with each other.

Activities

- Conceptualize and conduct thematic exchange programs and study tours for social change makers
- Create background resource materials that relate to the exchange programs and study tours

The Kenya, Palestine and Egypt Exchange: Creating and Strengthening Links for Community Development and Advocacy for Youth

Objectives:

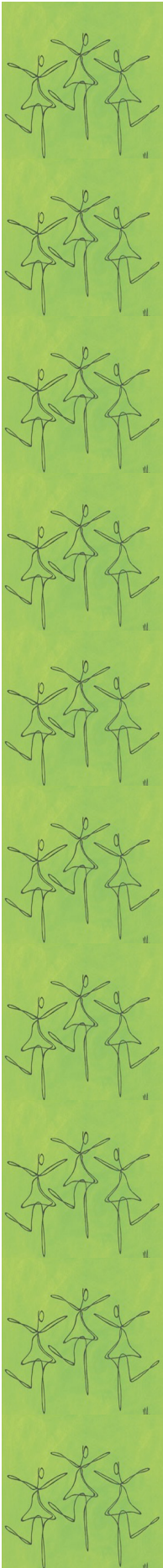
- to enhance participants' abilities to influence youth policy and change at different levels.
- to broaden expertise and knowledge of participants on issues that affect young people.
- to develop participants' organisational and programmatic skills to create innovative approaches for working on issues of young people.

Description:

This project brings together young people working on development and rights in the three countries to learn from each other and local activists and organisations in India. The project includes an exchange program for fifteen participants from Palestine and Egypt and India

Activities (2005-06):

In February 2006, twelve participants from Kenya, Palestine and Egypt attended the Exchange. During the ten-day visit, the participants attended a three-day training on gender and sexuality, made site visits to and met with numerous organisations working on issues of community development, sexuality, gender, urbanization and globalization, women's rights, armed conflict, peace, democracy and secularism and children living on the streets.



PUBLIC EDUCATION AND ADVOCACY

The objective of this initiative is to create a broader public understanding and influence policies and practices related to human rights.

Activities

- Implement thematic advocacy campaigns
- Create resource materials for the media and the public
- Organize public events such as film showings, plays, and seminars
- Participate in coalition based advocacy

Reframing Sexual Rights at the United Nations Human Rights Council

Objectives:

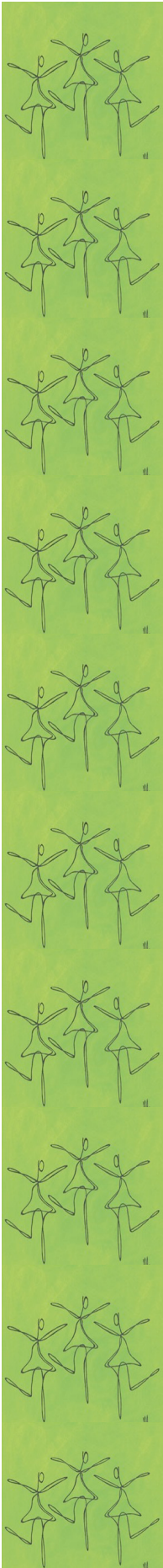
- to influence resolutions regarding sexual orientation and sexual rights at the newly constituted UN Human Rights Council (HRC).

Description:

This campaign is a collaborative project initiated by CREA, INCREASE from Nigeria, Women's Initiatives for Gender Justice from the Netherlands and Action Canada for Population and Development. The coalition was expanded this year to include more sexual rights activists from the global South – Alejandra Sarda from Argentina; Hossam Bahgat from Egypt, Prudence Mabele from South Africa, Lalaine Viado from Philippines , Aline Freitas from Brazil and Wanda Nowicka from Poland.

Activities (2005-06):

The work on this project began this year with representatives of the project partners, including a CREA program associate, attending the 61st session of the Commission on Human Rights in April. At the AWID 10th International Forum on Women's Rights and Development in Bangkok in October 2005, a meeting was held to discuss feminist organizing around sexual rights. 2006 will be a planning year for this initiative, and the activities are still being determined because of the creation of the new Human Rights Council.



Know Your Rights and Resources Campaign

Objectives:

- to provide South Asian immigrant women with accessible print information in English and other local languages on immigrant women's rights in the United States and contact information of organisations specifically working on these issues with South Asian communities.

Description:

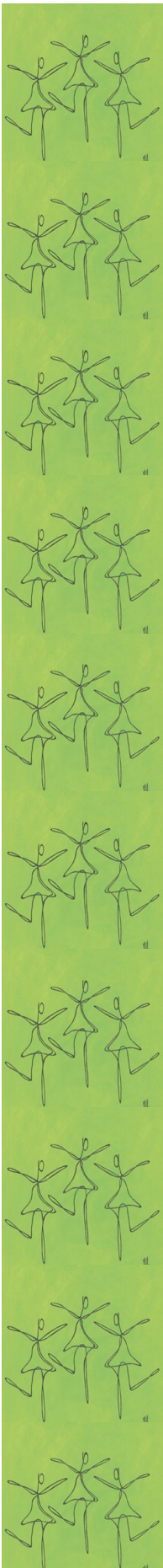
The Know Your Rights and Resources Campaign (U.S.A.) was launched in 2004 and since then, has set out to inform South Asian immigrant women of their rights and resources in the United States. Often women immigrate to the United States without knowing what rights they have, especially with regard to domestic violence, employment opportunities, healthcare, and safety. Nor do they know of the organisations that they can go to for help once in the United States. Through this campaign, CREA seeks to provide South Asian women with accessible print information in English and other local languages on immigrant women's rights in the United States and contact information of organisations specifically working on these issues with South Asian communities.

Activities (2005-06)

CREA, in collaboration with Narika and Asian Pacific Islander Legal Outreach and with support from the Family Violence Prevention Fund, developed a booklet to bring forward information for immigrant women facing domestic violence. This booklet explains the concept of domestic violence in simple terms, and informs readers about: how to recognise abuse; actions that can be taken if they or someone they know are being abused; and available legal aid, shelter and counseling services. This booklet is available in English, Hindi, Gujarati, Bengali, Punjabi and Urdu.

Public Meetings organised by CREA:

- Panel discussion on "Lesbian And Gay Human Rights In India: International And Comparative Perspectives" with Dr. Robert Wintemute, Professor of Human Rights Law School of Law, King's College, University of London (February 2006)
- Session on advocacy strategies by Terry McGovern (March 2006)



CREA'S ROLE IN COALITIONS ON SEXUALITY, GENDER AND HUMAN RIGHTS

Voices against 377

CREA continues to play an active role in the activities of Voices Against 377 in Delhi. This is a coalition that aims to draw public attention to India's anti-sodomy law, Section 377 of the Indian Penal Code, and to generate and deepen dialogues relating to sexuality, including marginalized sexualities. During the year, Voices Against 377 organised protest outside UP Bhawan, Delhi.

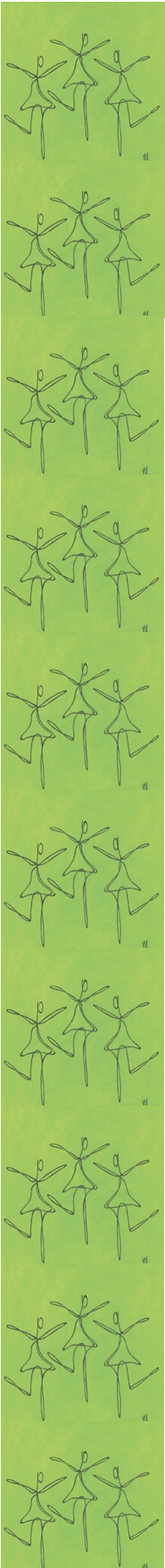
Action Plus – A Coalition for Rights, Education and Care in HIV/AIDS

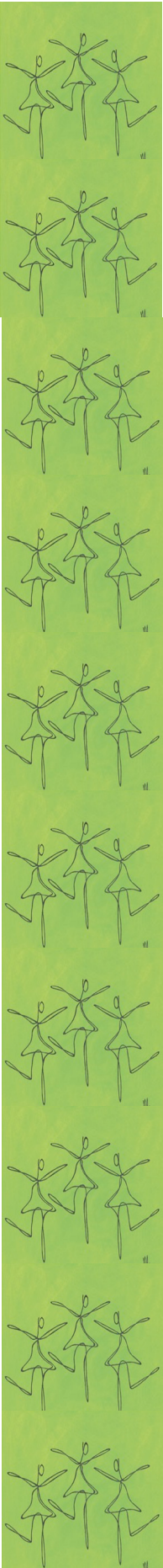
CREA continues to be an active member of Action Plus, a coalition for rights, education and care in HIV/AIDS. This coalition of NGOs working on issues related to HIV/AIDS in India began in 1997 to share skills, experiences and learning to become an effective national capacity building and advocacy forum. Over the year, members of Action Plus organised workshops on gender, HIV /AIDS and sex work and on migration and HIV. CREA staff attended both the trainings.

TRAININGS AND TECHNICAL ASSISTANCE

CREA receives numerous requests for training on issues of gender, sexuality, human rights and violence against women. CREA designed and facilitated training workshops on gender and sexuality for:

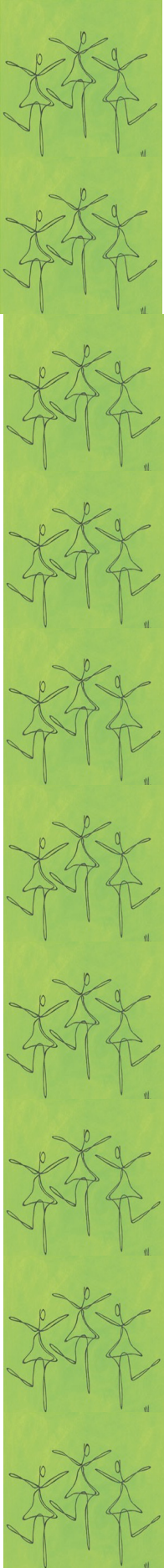
- CARE India
- International Council of Research on Women
- Action India
- NIPCED.





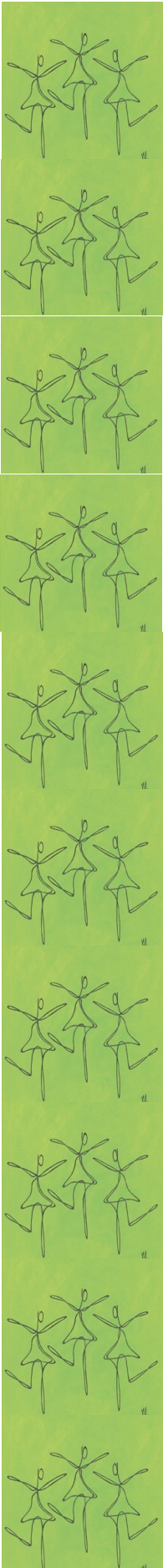
SUPPORT FROM FUNDERS:

1. Anonymous
2. Cordaid
3. Fund for Global Human Rights
4. HIVOS
5. The Unitarian Universalist Holdeen India Program (UUHIP)
6. Institute of International Education
7. International Women's Health Coalition
8. Mama Cash
9. The Ford Foundation, Egypt
10. The Ford Foundation, India
11. The Ford Foundation, New York
12. The Global Fund For Women
13. The Rockefeller Foundation
14. The Sigrid Rausing Trust



BOARD OF DIRECTORS:

- Radhika Chandiramani (Executive Director, Talking About Reproductive and Sexual Health in India)
- Sashwati Banerjee (Country Director, Sesame Workshop, India)
- N. B. Sarojini (Executive Director, Sama Resource Group for Women and Health, India)
- Bishakha Datta (Executive Director, Point of View, India)
- Sohini Bhattacharya (Director for Partnerships, The Ashoka Innovators for the Public, South Asia)
- Geetanjali Misra (Executive Director, CREA, India)
- Manisha Gupte (Director, MASUM, India)
- Lakshmi Bloom (Director, Data for Decisions, USA)
- Joy Liddicoat (Independent Law Practice Professional New Zealand)
- Manal Saleh (Monitoring and Evaluation Specialist at Reproductive Health Care and Family Planning Project, Egypt)
- Mónica Alemán (Founder and current coordinator of the International Indigenous Women's Forum, USA)
- Nancy Ali (Senior Field Program Manager, JHPIEGO USA)
- Nandini Oomman (Director of the HIV/AIDS Monitor, Center for Global Development (USA))
- Romita Shetty (Managing Director, RBS Greenwich Capital USA)
- Sagri Singh (Senior Director, Country and Regional Programs, International AIDS Vaccine Initiative USA)



STAFF MEMBERS:

1. Geetanjali Misra – Executive Director
2. Pramada Menon – Director Programs
3. Shalini Singh – Program Coordinator
4. Neha Sood – Senior Program Associate
5. S. Vinita – Senior Program Associate
6. Shruti Garg – Senior Program Associate
7. Caroline Earle – Program Associate
8. Diksha Dubey – Finance Officer
9. Rambishnu Sasmal – Accounts Officer
10. Ashwini Bharat – Executive Assistant
11. Ruchi Narnoli – Receptionist
12. Lukas – Office Assistant
13. Satya Prakash – Office Assistant

AJAY K. SUD & ASSOCIATES

Chartered Accountants

B 4, Greater Kailash Enclave Part - II, New Delhi - 110 048
Tel. No. 2922 0616, 2921 5581; Fax No. 2921 6879; E mail : aksaca@vsnl.net

AUDITORS' REPORT

To the Members of the General Body of

CREA

We have audited the attached Balance Sheet of CREA, New Delhi, a society registered under the Societies Registration Act, 1860, as at March 31, 2006 and also the Income and Expenditure Account for the year ended on that date annexed thereto. These financial statements are the responsibility of the management of the Society. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in India. Those Standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

We report that:

- (i) We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of our audit;
- (ii) In our opinion, proper books of account as required by law have been kept by the Society so far as appears from our examination of the books;
- (iii) The Balance Sheet and Income and Expenditure Account dealt with by this report are in agreement with the books of account;
- (iv) In our opinion and to the best of our information and according to the explanations given to us, the said statements give a true and fair view :
 - a) in the case of Balance Sheet of the state of affairs of the Society as on March 31, 2006 and
 - b) in the case of Income and Expenditure Account, of the surplus of the Society for the year ended on that date.

Place : New Delhi

Date : *September 28, 2006*



for Ajay K. Sud & Associates
Chartered Accountants

Krishna Kumar Singh

(Krishna Kumar Singh)

Partner

CREATING RESOURCES FOR EMPOWERMENT IN ACTION (CREA)

REGISTERED OFFICE: 7 MATHURA ROAD, JANGPURA B, NEW DELHI 110 014

BUSINESS ADDRESS: 2/14 SHANTI NIKETAN , 2nd FLOOR, NEW DELHI-110 021

BALANCE SHEET AS AT MARCH 31, 2006

LIABILITIES		AMOUNT	ASSETS		AMOUNT
GENERAL FUND			FIXED ASSETS (Refer Schedule 2)		311,446.00
Opening Balance	8,637,930.95		DEPOSITS		
Add: Surplus carried over from Income & Expenditure Account	1,448,862.48		Telephone Security Deposit	21,500.00	
Less: Transferred to Farnarked Funds	(414,209.00)	9,672,584.43	Security Deposit with Jagori	2,000.00	
			Security Deposit - Other	1,000.00	24,500.00
GRANT ACCOUNT (Refer Schedule 1)		8,815,435.06	LOANS & ADVANCES		
DEFERRED REVENUE FUND			Naish Hasan	220,015.50	
Fixed Assets Acquired out of Project Funds	525,896.00		SANGRAM and Point of View	2,537.00	
Less: Amount equivalent to depreciation charged on such assets transferred to Income & Expenditure A/c	78,955.00	446,941.00	Registration Fees	24,954.00	
			Satya Prakash	3,500.00	
FARMARKED FUNDS			TDS 2001-02	10,201.00	
Pushing the Frontiers : A Meeting			TDS 2004-05	36,655.17	
Opening Balance	-		TDS 2005-06	46,722.88	
Add: Transferred From General Fund	414,209.00	414,209.00	Prepaid Expenses	31,206.00	
			American Express Interest Receivable	7,372.89	383,164.44
CURRENT LIABILITIES			INVESTMENTS		
Expenses Payable	68,596.00		Fixed Deposits (Incl. Accrued Interest thereon)		8,378,415.71
Provision for Gratuity	322,477.00	391,073.00	CASH & BANK BALANCE		
			Cash in Hand	78,256.50	
			Foreign Currency in Hand	22,850.00	
			American Express Bank (A/c No. 320143428)	9,558,837.12	
			American Express Bank (A/c No. 320143447)	607,585.72	
			ICICI Bank (A/c No. 006501100964)	175,197.00	10,442,726.34
Total		19,740,242.49	Total		19,740,242.49

For CREA

Radhika Chandiramani
Radhika Chandiramani
President

For CREA

NB Sarojini
NB Sarojini
Treasurer

As per our audit report of even date

For Ajay K. Sud & Associates
Chartered Accountants



Krishna Kumar Singh
Krishna Kumar Singh
Partner

Place : New Delhi

Date : September 28, 2006

CREATING RESOURCES FOR EMPOWERMENT IN ACTION (CREA)

REGISTERED OFFICE: 7 MATHURA ROAD, JANGPURA B, NEW DELHI 110 014

BUSINESS ADDRESS: 2/14 SHANTI NIKETAN , 2nd FLOOR, NEW DELHI 110 021

RECEIPT AND PAYMENT ACCOUNT FOR THE PERIOD APRIL 1, 2005 TO MARCH 31, 2006

PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Opening Balances		Payments	
To Cash in Hand	56,150.00	Fixed Assets	
To American Express Bank (A/c No. 320143428)	2,657,406.84	Computers	174,976.00
To American Express Bank (A/c No. 320143447)	947,729.43	Office Equipments	347,045.00
To ICICI Bank (A/c No. 006501100964)	169,223.00	Furniture & Fixtures	3,875.00
To Fixed Deposits	7,146,352.11		525,896.00
	10,976,861.38	Expenses	
Grants Received		By Audit Fees	68,875.00
To Holdeen India Program	1,526,600.00	By Bank Charges	14,615.98
To The Ford Foundation	6,567,600.00	By Books & Periodicals	125,063.00
To Global Fund For Women	647,250.00	By Electricity & Water	31,119.00
To Talking About Reproductive and Sexual Health Issues	2,000,000.00	By International Travel	1,301,176.00
To The International Women's Health Coalition	3,176,325.00	By Local Conveyance	160,968.00
To Mama Cash	211,000.00	By Misc. Office Exp.	80,347.51
To The Signd Rausing Trust	3,377,250.00	By National Travel	711,492.00
To Fund for Global Human Rights	151,200.00	By Office Rent	288,000.00
	17,657,225.00	By Postage & Courier	186,937.00
To Bank Interest Earned	571,985.52	By Telephone, Fax & Internet Charges	288,489.00
To Misc Income	3,197.38	By Printing & Stationery	460,495.00
To Technical & Project Receipts	36,473.80	By Repairs & Maintenance - Office	123,112.00
To Receipts from Resource Material	46,314.00	By Repairs & Maintenance - Computer	161,307.00
To Donation/ Contribution	121,100.00	By Repairs & Maintenance - Equipments	27,502.00
	779,070.70	By Insurance	17,529.00
Receipt as Reimbursements for Travel and related Expenses		By Salaries	2,034,215.00
Sama Resource Group for Women and Health	65,000.00	By Staff Welfare	140,034.00
Oxfam International	130,863.00	By Technical & Professional Services	1,637,460.00
Association for Women's Rights in Developments	168,105.66	By Workshop/Seminar/ Meetings	2,115,192.00
Creating Resources for Empowerment and Action Inc.	372,945.00	By Publication Cost	792,334.00
Action Aid	8,200.00		10,766,262.49
	745,113.66	Previous year o/s now Paid Off	
Previous year o/s received	506,087.34	By Geetanjali Misra	226,301.00
		By TDS Payable	7,020.00
		By Expenses Payable	35,524.04
			268,845.04
		Loans & Advances	
		By Naish Hasan	220,015.50
		By SANGRAM and Point of View	2,537.00
		By Registration Fees	24,954.00
		By Satya Prakash	3,500.00
		By Prepaid Expenses	31,206.00
			282,212.50
		Closing Balances	
		By Cash in hand	78,256.50
		By Foreign Currency in Hand	22,850.00
		American Express Bank (A/c No. 320143428)	9,558,837.12
		American Express Bank (A/c No. 320143447)	607,585.72
		ICICI Bank (A/c No. 006501100964)	175,197.00
		By Fixed Deposits	8,378,415.71
			18,821,142.05
Total	30,664,358.08	Total	30,664,358.08

For CREA

Radhika Chandiramani
Radhika Chandiramani
President

For CREA

NB Sarojini
NB Sarojini
Treasurer

As per our audit report of even date

For Ajay K Stud & Associates
Chartered Accountants

Krishna Kumar Singh
Krishna Kumar Singh
Partner



Place : New Delhi

Date : September 28, 2006

CREATING RESOURCES FOR EMPOWERMENT IN ACTION (CREA)

REGISTERED OFFICE: 7 MATHURA ROAD, JANGPURA B, NEW DELHI 110 014
BUSINESS ADDRESS: 2/14 SHANTI NIKETAN , 2nd FLOOR, NEW DELHI 110 021

INCOME AND EXPENDITURE ACCOUNT FOR THE PERIOD APRIL 1, 2005 TO MARCH 31, 2006

PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
EXPENSES		INCOMES	
Audit Fees	68,875.00	GRANTS AVAILED	
Bank Charges	14,613.98	Fund for Global Human Rights	195,502.00
Books & Periodicals	128,840.00	The Ford Foundation	6,232,539.60
Electricity & Water	33,863.00	Global Fund For Women	603,620.00
International Travel	1,103,868.00	Astraea Foundation	414,209.00
Local Conveyance	154,386.00	Holdeen India Program	904,056.24
Misc. Office Exp.	80,347.51	The International Women's Health Coalition	2,164,890.00
National Travel	754,907.00	Talking About Reproductive and Sexual Health Issues	20,113.00
Office Rent	288,000.00	The Sigrid Rausing Trust	289,842.00
Postage & Courier	186,937.00	Mama Cash	211,000.00
Telephone, Fax & Internet Charges	260,714.00		
Printing & Stationery	460,495.00	Other Project Receipts	494,941.46
Repairs & Maintenance - Office	123,112.00	Receipts from Resource Material	46,314.00
Repairs & Maintenance - Computer	161,307.00	Bank Interest Earned	626,081.29
Repairs & Maintenance - Equipments	27,502.00	Misc Income	2,897.38
Insurance	17,529.00	Donation/ Contribution	121,100.00
Salaries	2,034,215.00	Transfer from Deferred Revenue Fund	78,955.00
Staff Welfare	462,511.00		
Technical & Professional Services	1,627,460.00		
Workshop/Seminar/ Meetings	2,088,871.00		
Depreciation	86,121.00		
Loss on sale of Fixed Asset	390.00		
Publication Cost	792,334.00		
	10,957,200.49		
Excess of income over expenditure carried forward to Balance Sheet	1,448,862.48		
Total	12,406,062.97	Total	12,406,062.97

For CREA

Radhika Chandramani
Radhika Chandramani
President

For CREA

NB Sarojini
NB Sarojini
Treasurer



As per our audit report of even date

For Ajay K Sud & Associates
Chartered Accountants

Krishna Kumar Singh
Krishna Kumar Singh
Partner

Place : New Delhi

Date : September 28, 2006

CREATING RESOURCES FOR EMPOWERMENT IN ACTION (CREA)

Schedule 1 - Grant Accounts

Particulars	Opening Balance	Received during the year	Total	Availed/utilized & Credited to Income and Exp. A/c	Availed/utilized & Credited to Deferred	Total	Closing Balance
Fund for Global Human Rights	194,854.00	151,200.00	346,054.00	195,502.00		195,502.00	150,552.00
The Ford Foundation	2,046,195.06	6,567,600.00	8,613,795.06	6,232,539.60	325,610.00	6,558,149.60	2,055,645.46
Global Fund For Women	335,692.00	647,250.00	982,942.00	603,620.00		603,620.00	379,322.00
Astrace Foundation	414,209.00	-	414,209.00	414,209.00		414,209.00	-
Holden India Program	217,017.84	1,526,600.00	1,743,617.84	904,056.24	90,311.00	994,367.24	749,230.60
The International Women's Health Coalition	(488,088.00)	3,176,325.00	2,688,237.00	2,164,890.00	44,435.00	2,209,325.00	478,912.00
Talking About Reproductive and Sexual Health Issues	-	2,000,000.00	2,000,000.00	20,115.00		20,115.00	1,979,885.00
The Sigrid Rausing Trust	-	3,377,250.00	3,377,250.00	285,842.00	65,520.00	355,362.00	3,021,888.00
Mama Cash	-	211,000.00	211,000.00	211,000.00		211,000.00	-
Total	2,719,879.90	17,657,225.00	20,377,104.90	11,035,773.84	525,896.00	11,561,669.84	8,815,435.06

Rudhika
Chandramohan



CREATING RESOURCES FOR EMPOWERMENT IN ACTION (CREA)

Schedule 2 - Fixed Assets

Particulars	W.D.V As on 01.04.05	Addition		Deductions	Total As on 31.03.06	Rate of Depreciation	Depreciation For the Year	W.D.V As on 31.03.2006
		Before 01.10.05	After 30.09.05					
Fixed Assets Acquired out of Project Funds								
Computers and Printers	-	-	174,976.00	-	174,976.00	0.60	52,493.00	122,483.00
Office Equipment	-	3,200.00	343,845.00	-	347,045.00	0.15	26,268.00	320,777.00
Office Furniture	-	-	3,875.00	-	3,875.00	0.10	194.00	3,681.00
Sub-total	-	3,200.00	522,696.00	-	525,896.00		78,955.00	446,941.00
Fixed Assets Acquired out of Own Funds								
Office Furniture	71,661.00	-	-	-	71,661.00	0.10	7,166.00	64,495.00
Cycle	690.00	-	-	690.00	-	-	-	-
Sub-total	72,351.00	-	-	690.00	71,661.00		7,166.00	64,495.00
Total	72,351.00	3,200.00	522,696.00	690.00	597,557.00	-	86,121.00	511,436.00



Radhika Chandramani

[Signature]

CREATING RESOURCES FOR EMPOWERMENT IN ACTION (CREA)

Accounting Policies and Notes on Accounts

Financial statements have been prepared on historical costs convention basis. The generally accepted accounting standards and principles have been adopted by the society in the preparation of the financial statements.

The society follows accrual basis of accounting, unless otherwise stated herein. Audit fees is accounted for on cash basis.

Grants received for specific purposes are initially treated as a liability and adjusted for capital or revenue expenses as per utilisation during the year.

Depreciation has been charged on written down value method on Fixed Assets purchased out of own funds

Expenses incurred prior to April 1, 2005 on Capital Assets purchased out of Grant funds have been charged to revenue in the respective years. With effect from April 1, 2005, the society has changed this accounting policy for better presentation of the financial statements and accordingly expenses incurred on purchases of Capital Assets out of Grant funds have been capitalised and treated as deferred income. Amount equivalent to depreciation charged on such assets is transferred to income and expenditure account from the deferred income.

For CREA

Radhika Chandiramani

Radhika Chandiramani
President

For CREA

NB Sarojini

NB Sarojini
Treasurer

For Ajay K Sud & Associates
Chartered Accountants

Krishna Kumar Singh

Krishna Kumar Singh
Partner

Place : New Delhi

Date : September 28, 2006

